

# **CODE OF CONDUCT/BEHAVIOUR POLICY**

## **2025/2026 ACADEMIC YEAR**

At LRDT, we pride ourselves on providing a safe and welcoming environment for ALL children and their parents/carers/guardians. Please read our code of practice:

### **As a performer or class participant, I will:**

- Be on time for rehearsals, classes, workshops, events and shows
- I will be “ready to start” at the time set for classes to start, and I
- understand the difference between “walking in the door” and being
- “ready to start”
- If able, watch rehearsal or class in the case of injury or mild illness
- Be polite, courteous and respectful to my teacher and fellow classmates and pay attention during class
- Attend class in appropriate clothing e.g. t-shirt, leggings, shorts, tracksuits etc no skirts, dresses unless it is a specific costume for a show
- My hair will be neat and off my face and I will not wear jewellery
- Represent LRDT in a respectful manner, being positive in spirit, have a good attitude and behaviour when in class and out of class
- Respect the dance studios, halls, and performance environments, keeping them neat and clean for the safety of others and myself.
- I will also clean up after myself
- Respect and care for all costumes, props and equipment
- I will not touch any equipment, props, costumes etc unless instructed to do so
- Discuss with my teacher if I have any injuries or illnesses that could impact the way I perform
- I will take responsibilities for my own belongings

### **I will not:**

- Come to class wearing jewellery (other than single ear studs)
- Have my hair down
- Gossip, write, or otherwise communicate negatively about others or any staff member in or outside of classes. This includes any subject area related to choreography, costumes, music, appearance, ability, needs, teachers or other dancers. This includes discussions in person or via social media platforms.

- Bully, gossip about, or isolate other students
- Chew gum or eat food in studios. Food and drink is only allowed during breaks or when allowed during class e.g. drinking water
- Use my phone, tablet, iPad or any other electrical equipment during class apart from break times  
Perform or upload any LRDT choreography onto Facebook, YouTube, or other similar sites without permission
- Leave the premises alone without a parent/guardian or parental permission. The LRDT team will need to know if you have had permission to make your way home alone prior to your class

### **Behaviour Policy – Order of Events/Dismissal:**

- First verbal warning to student
- Second verbal warning to student
- Written email home
- Second email home
- Dismissal

Please note, if we feel that your child's behaviour means that we need to take necessary steps outside of our normal policy, we will. For example, if a child's behaviour is extreme including bullying etc, we may dismiss at any time.

### **As a parent/carer/guardian/adult, I understand:**

- Students are expected to attend classes regularly especially leading up to a performance or showcase. Performers must learn any missed choreography outside of class time and before the next class/rehearsal if needed. LRDT will provide online learning for any choreography used in performances or shows
- If a class must be cancelled for unforeseen circumstances such as weather or illness, a member of staff will alert students and parents through email and/or social media. This class will either be refunded, added to a following term or lessons in the near future will be extended to make up for missed session e.g. earlier start time or longer finish time
- You must respect everyone regardless of their age, gender, race, sexual orientation, religion, belief or disability
- We do not tolerate foul or abusive language or behaviour on any of our sites/venues or towards each other

- Everyone must respect the venue and all property including any equipment they use. Especially as our venues are hired and are not owned by LRDT
- No Smoking/vaping at the premises.
- No violent or illegal acts are allowed at any time
- You must attend all sessions and events promptly and on time
- Fees for classes must be paid in advance and LRDT reserve the right to not allow a child to continue unless fees are paid

### **Refunds:**

Refunds will only be given if a class must be cancelled due to weather, sudden bank holidays, situations beyond our control and only if a specific class can't be rolled over to the next term. Refunds will not be given for illnesses, unless over a long period of time or discussed with Lizzie.

### **Physical Corrections:**

In order to help your child flourish and improve, we at LRDT may use physical corrections. This means that we may move arms, legs, heads etc into a correct position. We also may move you around the space during dance routines and setting drama sequences. If this is needed, LRDT staff will ALWAYS ask permission of each child if they allow us to use physical correction.

In sports such as cheerleading or acro, coaches will 'spot' children and safely guide them through thumbling or stunts. Spotting means guiding children through motions e.g. drills for walkovers, back hand springs etc and also being there to guide children down from or up into stunts.

### **Social Media and Photography:**

You must give LRDT consent to photograph/video your child.

Photos and/or videos might be used on social media and adverts for LRDT. During watching weeks, you may be allowed to film, but please ask other parents if this is ok to do so. You must understand that some children may not want to or CANNOT be filmed.

If you film during a watching week, we ask that this is for personal use and not uploaded to social media platforms.